

May 14, 2002

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVAL OF AMENDMENTS TO THE MEMORANDA OF UNDERSTANDING
WITH 20 LOCAL 660 BARGAINING UNITS
(3 - VOTES)**

IT IS RECOMMENDED THAT YOUR BOARD:

Approve Amendment No. 1 to the Memoranda of Understanding (MOU's) for Local 660 Bargaining Units 111, 112, 121, 122, 211, 311, 312, 332, 341, 342, 431, 432, 722, 729, 731, 732 and 811, and Amendment No. 2 to the MOU's for Local 660 Bargaining Units 201, 221 and 702.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The recommended action is to implement Amendments No. 1 and No. 2 to the MOU's for 20 Local 660 Bargaining Units.

FISCAL IMPACT/FINANCING

There will be no additional cost resulting from approving Amendments No. 1 and No. 2 to the MOU's for 20 Local 660 Bargaining Units.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The Amendment No.1 to MOU's for Local 660 Bargaining Units 111, 112, 121, 122, 211, 311, 312, 332, 341, 342, 431, 432, 722, 729, 731, 732, and 811, and the Amendment No.2 to MOU's for Local 660 Bargaining Units 201, 221 and 702 implement County's strategic

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plan goals for service excellence improvements and organizational effectiveness. Amendments No. 1 and No. 2 will expedite and enhance contract negotiations with Los Angeles County Employee Association, SEIU Local 660 by standardizing and re-ordering 37 MOU provisions that are common in Local 660 bargaining contracts. Reordering the MOU's will increase the organizational effectiveness of operating departments in interpreting and uniformly administering common language MOU provisions.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

None.

CONCLUSION

The accompanying MOU Amendments have been approved as to form by County Counsel.

Respectfully submitted,

DAVID E. JANSSEN
Chief Administrative Officer

DEJ:WL
YK:lg

Attachment

c: County Counsel
Auditor-Controller
Director of Personnel